

# OmnicomGroup

## DIVERSITY & INCLUSION

Welcome to the Omnicom family! We're so glad to have you in our network and look forward to growing with you. At Omnicom, your growth is just as important as the growth of our business, and so we want to take a quick moment to share the different Employee Resource Groups available to you:



The Omnicom People Engagement Network (OPEN) is the umbrella group for all official Omnicom ERGs and DE&I activities. It's important to us that our people encompass diverse backgrounds, experiences and perspectives and so OPEN, and its respective groups, work to foster an inclusive and engaging work environment as well increase networking and business opportunities. Not only is this the right thing to do, but it encourages fresh ideas and thoughts that stimulate creativity and provide outstanding innovation. Want to learn more about OPEN or launch an official ERG that you don't see below? Contact [Emily.Graham@omnicomgroup.com](mailto:Emily.Graham@omnicomgroup.com).



**omniwomen.**

Omniwomen, founded 2014, is dedicated to promoting networking and career opportunities for, and developing the skills of, Omnicom's future female leaders. There are chapters all over the world, including New York, China, the UK and Germany, to name a few! Looking to get involved? Contact: [Valerie.Accary@bbdo.fr](mailto:Valerie.Accary@bbdo.fr) and [Amanda.Granath@omnicomgroup.com](mailto:Amanda.Granath@omnicomgroup.com).



OPEN Pride, founded in 2016, promotes awareness, acceptance and advocacy by creating opportunities for leadership, visibility, community involvement, networking and business. Through its global chapters, OPEN Pride works to foster an inclusive and engaging work environment for Omnicom's LGBTQ+ community and its allies. Want to learn more? Contact: [Devin.OLoughlin@rapp.com](mailto:Devin.OLoughlin@rapp.com) and [Mike.Doyle@ketchum.com](mailto:Mike.Doyle@ketchum.com).