## **Internal Control Line**

Omnicom employees are required to comply with our Code of Business Conduct. In addition, employees are encouraged to report any suspected violation of Omnicom policy (including violations of accounting or auditing policies) or laws governing our business by Omnicom employees.

If you have any doubts about whether any employee is adhering to these principles, you should feel free to discuss the matter with your supervisor, the financial manager for your unit or Omnicom's General Counsel's office. If you feel uncomfortable in doing that or just want to remain anonymous, you can use one of the methods we have established to discuss suspected violations:

- Call 1-800-306-7508 (if calling from inside the United States) or 1-212-415-3364 (if calling from outside the United States); or
- Mail to Omnicom Group Inc., 280 Park Avenue, New York, New York 10017, Attention: General Counsel

Employees will not be disciplined or suffer retaliation for reporting suspected violations honestly and in good faith. You will not be required to identify yourself if you prefer not to. All reports will be confidential except as necessary to conduct investigations.