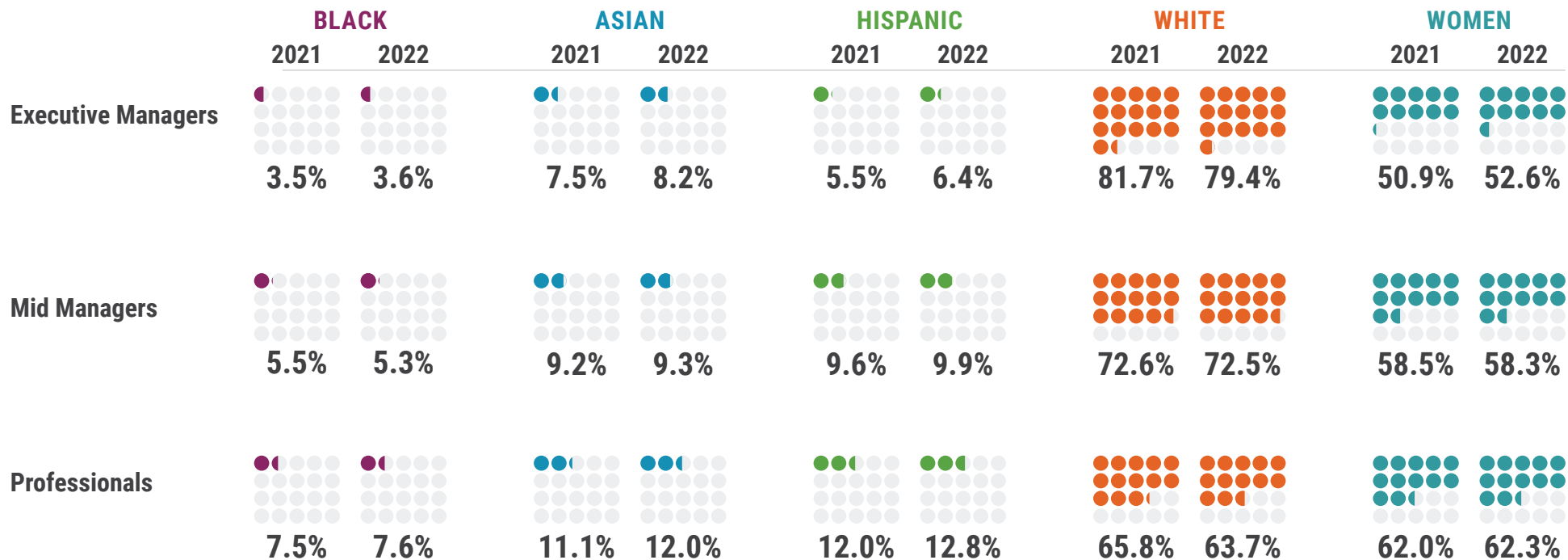


OMNICOM'S U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) DATA*

(As of Dec. 31, 2021, and Nov. 30, 2022, respectively)



*This data is based on self-reported employee ethnicity and gender data.

23,548

U.S. Executive Managers, Mid Managers and Professionals:



60% Women

32% BIPOC*

*1 percentage point more than 2021

10,049

U.S. Executive Managers and Mid Managers



57% Women

26% BIPOC

13,499

U.S. Professionals:



62% Women

36% BIPOC*

*2 percentage points more than 2021

10

Current Board Members:



60% Women

50% BIPOC