

# OmnicomGroup

## Diversity, Equity & Inclusion

Welcome to the Omnicom family! We're so glad to have you in our network and look forward to growing with you. At Omnicom, your growth is just as important as the growth of our business, and so we want to take a quick moment to share the different Employee Resource Groups available to you.



The Omnicom People Engagement Network (OPEN) is Omnicom's umbrella group for all of the company's network employee engagement groups and activities. These groups work to foster an inclusive and engaging work environment as well increase networking and business opportunities.



Omniwomen, founded in 2014, serves as a catalyst for increasing the influence and number of women leaders throughout the Omnicom network. They bring together employees who identify as women, and their allies, in an open and supportive environment for networking and learning. Omniwomen's interactive and engaging programming provides the opportunity to exchange ideas, build skills and share experiences with your peers. Want to join?

**Sign Up Here:** [Omniwomen Interest Form](#)



OPEN Pride, founded in 2016, promotes awareness, acceptance and advocacy by creating opportunities for leadership, visibility, community involvement, networking and business. Through its global chapters, OPEN Pride works to foster an inclusive and engaging work environment for Omnicom's LGBTQ+ community and its allies. Want to learn more?

**Sign Up Here:** [Open Pride Interest Form](#)



OPEN DisAbility was founded in 2019 as a chapter in the UK with the core objective of putting disability inclusion at the heart of all we do; for our people, our clients, and for consumers. The group has since expanded globally and works to empower those with visible and invisible disabilities throughout their entire employee life cycle, while at the same time working to create and celebrate inclusive creative outputs for our clients. Want to join?

**Sign Up Here:** [Open Disability Interest Form](#)





Black Together was founded in 2021 with the mission to foster engagement, sponsorship, mentorship and professional development that aids in the retention and advancement of Black talent within Omnicom. We will create alliances with other OPEN diversity groups and foster an inclusive and engaging work environment for Omnicom's Black community and its allies. Want to join?

**Sign Up Here: [Black Together Interest Form](#)**



**AcentO**

AcentO, founded in 2021, is a network that brings together the diverse cultures of Omnicom's Hispanic/LatinX employees to support and celebrate each other. By building a community and exchanging ideas, we will promote an environment that supports the recruitment, retention, and professional growth and development of Hispanic/LatinX employees. Reach out to learn more!

**Sign Up Here: [AcentO Interest Form](#)**



**Omnicom  
Asian  
Leaders  
Circle**

Asian Leaders Circle, founded in 2021, is dedicated to progressing and empowering all Asian employees. They welcome all Asian employees and allies to join the community. Our mission is to elevate and connect Asian employees to create a professional community to support and celebrate one another. Reach out to learn how to join!

**Sign Up Here: [Asian Leaders Circle Teams](#)**

Get more information on our **[OPEN ERG portal](#)**.

